



## **Supported Employment**

Partnering with businesses to support and celebrate inclusion and diversity in the workplace

# What do these positions have in common?

Retail Sales Associate **Administrative Assistant** Hostess Housekeeper Cashier Dishwasher **Maintenance Staff** Busser Package & Assembly Warehouse Employee Front End Associate **Stock Associate** 

An extremely high turnover rate.

**Northeast Arc's Supported Employment** Services can help.



The quality of dedicated employees that Northeast Arc has shared with us has been a wonderful addition to our teams. We would gladly recommend them to any company that needs qualified, talented people who take pride in their work.

**David Caron** Brightview Senior Living

## **About Northeast Arc**

Northeast Arc changes lives for people with disabilities — and children at risk of developing them and their families. The agency serves more than 15,000 people in nearly 200 Massachusetts cities and towns each year. Northeast Arc is the largest Arc in the state of Massachusetts and the second-largest (of 700) in the country.

Visit **ne-arc.org** to learn how we change lives and discover abilities.







6 Southside Road Danvers, MA 01923 ne-arc.org













# How Supported **Employment works**:

Your business has a need that has to be filled; Northeast Arc identifies someone who is the perfect candidate for the job. Our job coaches will match an individual to the role and responsibilities of the position, help them in getting to work, and assist in training. The Job Coach will provide as little or as much support as necessary, depending on the needs of the individual and the complexities of the job. For Northeast Arc, it is important that the individuals learn in the way that works best for them, that they master their work skills and gain confidence, and that they maintain their position for the long-term.





### Win-Win

Whether you can offer four hours of work per week or 40 hours, we can fulfill your need. You will find that a Northeast Arcsupported individual will take extreme pride in his or her job, will show dedication and a strong work ethic, and will never take for granted the opportunity to learn and earn among peers within the community.

Partnering with Northeast Arc's Supported Employment services is a win-win!

### **Your Goals**

- Decreased employee turnover
- A diverse workforce
- Dedicated, motivated employees
- Increased profits/successes
- An opportunity to change a life

#### **Our Goals**

- Inclusion for people of all abilities
- Promoting diversity in the workplace
- Achievement for people of all abilities
- Strong partnerships with community employers
- Continued opportunities to change lives





We are so proud to partner with Northeast Arc and be able to do our part for the **community**. I highly encourage more businesses to open their doors to the incredible work Northeast Arc Is doing for our communities.

Luis Ortiz Diaz Starbucks

Partnering with
Northeast Arc's
Employment Services
has greatly enhanced
the culture and
productivity of my
law firm!

Julie Low, Esq.
Law Office of Julie Low, PLLC